



WEST TORRENS BIRKALLA - PLAYER MOVEMENT POLICY

The Club's overriding objective is for every player to achieve the maximum development of football skills and enjoyment of the game. It is therefore a priority to ensure players are placed in the environment that is most conducive to their development. The Club will strive to field a team in the highest division of each age group.

Players will train and play in a team that is appropriate to their stage of development. This will be reviewed throughout the season and any necessary player movements may be undertaken after relevant consultation has occurred between the player, the parents, the coach and the Technical Director.

Pre-season team selection is merely a reflection of a player's development at that time and may be subject to change throughout the season.

At all times, our player selection method is based on:

- Technical ability and desire to learn new skills
- Game awareness and understanding
- Availability to training and games
- Coachability
- Attitude and work ethic

During the season players may be moved to another team to ensure the original objectives of the player placement policy are met. This may be because a player is playing well above / below their assessed development level.

Any proposed movement should be instigated by a coach or the Technical Director, not a parent. Any player movement can be on a temporary or permanent basis, as approved by the Technical Director.

Any final decision will be made by the Technical Director, with appropriate parent notification to be made by the Team Manager or Coach (under the direction of the Technical Director).

Movement to a more challenging learning environment

Where a player is playing well above their assessed development level, subject to vacancies at higher levels, players may be offered the opportunity to play in a more challenging division (eg a higher age group) from time to time.

The opportunity to play up should be viewed a positive acknowledgement of the players' ability, attitude and work ethic.

Movement to a less challenging learning environment

Where a player is playing below their assessed development level, subject to vacancies at lower levels, players may be moved to a lower division once the below processes are followed:

- The Coach will Identify area of improvement (deficiency) and communicate those with the player. The coach is to provide player tasks and/or homework with a reasonable time frame (minimum 3 weeks) to address the area(s) requiring improvement (**Assessment Period**). This will be done in consultation with the Technical Director.
- The Coach will monitor Players progress, assist with development and provide feedback on progress, ensure effective communication with Technical Director during the Assessment Period. The assessment criteria may includes:
 - Does he/she display a desire and capacity to learn/improve?
 - Has he/she achieved suitable progress in response to the highlighted areas of improvement?
- At the end of the Assessment Period, the Coach and the Technical Director assess the situation and determine whether a satisfactory level of development has been achieved.
- If not, the player may be moved to a lower division.

Movement to fill shortfalls in player numbers

From time to time, players will be asked to assist other teams and play matches where there is a shortfall in player numbers unconnected to our assessment of their performance (eg to fill in for injuries, illnesses etc). Player movement in this respect may be initiated by coaches, with any final decision to be made by the Technical Director.

It is the Club's expectation that the players will be willing to assist when asked and will do so to the best of their abilities.

Approved by the Football Committee

Dated: 27 May 2019